**Welfare Policy for Cambridge Sword.**

As a member of British Fencing, Cambridgeshire fencing club (CFC) has adopted the welfare policies of British Fencing. Any variation from these policies is not recommended, but should any be necessary, they will be clearly marked on the club website welfare pages.

The British Fencing welfare documents are to be found here <http://www.britishfencing.com/governance/welfare/welfare_documents_and_Resources/>

Of particular importance are:

The child protection policy <http://www.britishfencing.com/uploads/files/1_child_protection_policy.pdf>

The anti-bullying policy

<http://www.britishfencing.com/uploads/files/3_anti-bullying.pdf>

The safe recruitment procedure <http://www.britishfencing.com/uploads/files/9_safe_recruitment_procedure.pdf>

Safeguarding for parents <http://www.britishfencing.com/uploads/files/13_safeguarding_for_parents.pdf>

Leaflet for young people <http://www.britishfencing.com/uploads/files/15_leaflet_for_children_and_young_people.pdf>

A copy of the key documents is held at the club for reference.